

MINIBIBLIOplus

Propulsée par
Powered by



FRASER
HICKSON

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ANNUAL REPORT 2018



***Raising literacy levels through
personal connection!***



**Nicholas
Hoare
President**

PRESIDENT'S REPORT

In last year's annual report, I noted that Fraser Hickson's metamorphosis had been going from strength to strength "as the butterfly emerges".

During a year in which our *MINIBIBLIOplus* project is now present in 70+ sites (up from 45 at the end of 2017) on the island of Montreal alone, it would be fair to claim that the butterfly has indeed emerged; and a mighty handsome one it is. It would also be fair to claim that our anchor concept of taking books to the reader, rather than the reader to books, has not only consolidated its hold on the community, but captivated its imagination.

2018 was marked by unpredictable ups and downs internally, not least the unfortunate death of our senior staff member of more than two decades' standing, Alan Lindhorst, whose devoted attentions had shepherded us through our growing pains, in multiple settings, and were well nigh indispensable. More encouragingly, however, we faced a surge of interest in the form of a steadily expanding waiting list, together with a commensurate surge in partnerships. And it is partnerships that make the whole thing tick, both with our Minis and with like-minded organisations devoted to fostering literacy in the young.

In the latter regard, our joining forces with such literacy groups as First Book has begun to put us on a national stage, thereby opening a cornucopia of possibilities, on both a funding and operational level. Having more than justified our original decision to focus on children and "The First 1,000 Days", we continue to tailor, refine and revolve our collections in each of our Minis to customise the demands of each branch, thereby maximising their impact on thousands of children and the volunteers and parents who read to them, community by community. Accordingly, there is no reason why such a concept, similarly administered in other Provinces, could not have similar impact, particularly in rural areas ill served by fully fledged libraries.

Naturally, this would require separate funding, but given the comparatively modest set-up expense each new Mini requires, the rewards to society have been proven disproportionate to cost. As the TD Bank graphically demonstrated some years ago, for every single percentage point improvement in national literacy levels (of which there are 5 grades), there would be no less than a \$32,000,000,000 improvement in GDP. This is, fundamentally, what drives us; and, given the lamentable literacy level of our own home Province, where a staggering fifth of the population is illiterate, and fully a third has serious reading difficulties, our national scope is enormous.

None of our own success to date would have been achieved, however, without our consistently generous and loyal donors, whose steadfast contributions have been our lifeblood. Nor would they have been achieved without a singular Board of Governors and a first-rate staff, whose indefatigable leader, Helen Fortin, has once again performed her wonders to behold.

To Helen, our trail-blazing CEO, and every last one involved with the good ship Fraser Hickson, the warmest of thanks and congratulations on a truly remarkable year. I look forward to 2019 with relish.

A handwritten signature in blue ink that reads "Nicholas Hoare". The signature is written in a cursive, flowing style.

CEO's REPORT



Helen Fortin
CEO

Fraser Hickson continues to offer its free **MINIBIBLIOplus** programme to centres in and around Montreal focussing in more recent years on our home Borough of CDN/NDG. In this age of detachment, personal connection and a concentrated focus on providing access to books is what makes our project work!

Thanks to our generous donors, volunteers and like-minded collaborators (e.g. Borough of CDN/NDG, First Book Canada, The Canadian Children's Literacy Foundation, TD, and YMCAs Quebec - to name but a few) we are breaking strides in literacy development and have sparked national attention. We are very proud that **MINIBIBLIOplus** is a Quebec initiative. Our goal for 2019 is to scale up and out all the while ensuring local partner satisfaction.

In 2018 we succeeded in mentoring our partners by providing access to appropriate books for their very early learners and by sending out a plethora of trained volunteers with our Early Literacy Toolkit to cater to their needs. Volunteers are also certified by *Communication-Jeunesse*, including our staff. We attended many local community events as well as attending the Salon du livre; presented at ABQLA (L'Association des bibliothécaires du Québec/Quebec Library Association); were invited to present at the 2019 OLA (Ontario Library Association) Super conference; and were profiled on Global news. Despite losing our precious Alan (please see below) we exceeded our expectations.

I want to thank every single member of the Fraser Hickson family for supporting us in our most important *mission of raising literacy levels by empowering partners to **bring books to life** starting with the very young who are those who need them the most.*

We still have a long way to go and our continued growth still depends on you!

www.fraserhickson.ca/support-us

Respectfully submitted,

Helen Fortin

In Memoriam



Alan Lindhorst was with Fraser Hickson for 23 years and when I took over as CEO five years ago he was always at my side. He was the kindest, most gentle soul I have ever had the good fortune to know. My own Radar from MASH...

He was hard-working, disciplined, reliable, organized, always one step ahead of what was needed and *no one* was as dedicated as Alan! He took care of all of us. He made us laugh, he made us cry, and, personally, he gave me the incentive to carry on when times got really hard. And they did get hard! At one point we were put in the very precarious position of having to run 35 MINIBIBLIOS, just me and him, but we knew we could do it and we did.

I want to thank my staff for holding each other up and acting as a team while we were all walking around in shell shock after Alan's sudden demise. We work really hard and we should all be proud that we got through it with such grace and humility, which of course we learned from Alan. He is now looking over us as we have installed a permanent exhibition of his photography in our service centre. Please contact us if you would like to visit!

THE FAMILY

Staff 2018

Helen Fortin
Raquel Ferreira
Alan Lindhorst
Cathy Ransom
John Symon
Aki Tchitacov
Barbara Whiston
Niusha Zohoorian Fooladi

Volunteers 2018

Adrian Dragan
Alexandra Chartrand
Anastasia Artelaris-Sideris
Anna Couch
Angela Rahaniotis
Anne Marie Asim
Asma Benaziz
Cara Tanzini
Carol Pascale
Carolina Choy
David Andrelli
David Givon
David Ramirez
Ghada Whaibe
Jessica Gonzalez
Jessica Tungpalan
Joan Perry
Ju Chen
Judi Jandali
Kaylyn Riccucci
Lynn Jammal
Mara Dupas
Maria McRae
Maude Rivest-Beaudoin
Meenu Sriranjana
Memuna Bah
Mireille Wasfy
Mrs. Joan Hongon
Odette Daviault
Olivia Balanga
Rachel Andren
Sephora Kangum
Shamim Khan
Stephanie Mackay
Thiffany Belda
Thomas Bagg

Board

Nicholas Hoare (President)
John Dinsmore (Past-President)
John Hussey (Vice-President)
Pierre Chanzonkov (Treasurer)
Simon Abou-Fadel
Celine Cooper
Isabelle Lafèche
François Morin
Arthur Schweitzer
Helen Fortin (CEO)

(In loving memory - Warren Allmand)

Honorary Board

Roch Carrier (Honorary Chair)
John Dinsmore
Anne Lagacé Dowson
Barbara Drury
Brian Edwards
The Honourable Yves Fortier
Michael Goldbloom
Sheila Goldbloom
Robert Gordon
Scott Griffin
Mitch Joel
Oliver Jones
David Laidley
Andrew Molson
Michael Novak
Alex Paterson
Senator André Pratte
Peter Trent
Stéphane Vaillancourt
Manon Vennat
Patterson Webster

What do you think of **MINIBIBLIOplus**?

Cookie Rossy - The Rossy Family Foundation

'Congratulations on implementing a successful programme focussing on the concept that children are born to read! Literacy influences well-being and is closely linked to nearly all the major determinants of good health identified by Health Canada. I champion, as should others, the emphasis on reading to children in the First 1000 Days of Life to ensure Canada's cultural and economic prosperity!'

NDG Y Ross Chechille - Executive Director

'This initiative is an essential component of the YMCA's overall Mission to contribute to the development of spirit, mind, and body, and to the well-being of individuals, families, and communities. What better way to achieve this goal than through the strengthening of the mind through the written word!'

Geraldine Pettersen - Parent

'I greatly appreciate the presence and contribution the books. It is something we value and Emile is always excited to have to pick a "new book" every Monday. Emile comes back home anxious to share this new story with us. He even picks the same books over and over again and we get the sense that he is attached to these books.'

NDG YMCA Preschool

Lisa

*"The families love the **MINIBIBLIOplus** program. The children are excited to hear a story read and always have great questions and comments to share. Since I began volunteering in December, parents regularly stop me to say that their child is looking forward to library day and is happy to have a book to bring home. The staff and volunteers are terrific! Thanks for loaning us books in both French and English to help our kids develop a healthy reading habit."*

Louise Labory / Ancienne Directrice Bibliothèques - Service de la culture Ville de Montréal

*«Je félicite la Fraser Hickson pour ses services innovateurs de **MINIBIBLIOplus** en partenariat avec des institutions communautaires à travers notre ville. C'est une addition importante à notre environnement formatif pour stimuler la lecture et le développement de nos compétences en littératie.»*

St George's School - Ianna Breese

"I want to extend my sincere gratitude for letting us be a part of your organization and introducing the students to a new part of the Montreal community. I think they have learned a lot about what it takes to make community-oriented organizations work. They really enjoyed getting to feel like little kids again, exploring new books with childlike wonder."

Teeanna Munro - Youth Worker

'The Fraser Hickson library at DESTA Black Youth Network has enriched our community centre. Conversations around novels, historical and prominent figures, cook book recipes and more arise between not only the staff and participants but also among the participants themselves. Being able to change the collection from time to time has also helped to keep our community interested in the library and the conversations fresh.'

Meghan Quinn-Cardinal (MAB-Mackay Rehabilitation Center)

*"On behalf of the MAB-Mackay Rehabilitation Centre, we would like to express our gratitude to the Fraser Hickson Library. We are making great use of **MINIBIBLIOplus** Books are being used in therapy sessions and are being checked-out for clients to use at home. One of our groups involves teaching parents how to read and interact with their children. For this purpose, these books have proved indispensable. Families can choose a book at Mackay and then continue to practice at home. We have only received positive feedback about this program"*

BIBLIOTHEQUE KAHNAWAKE LIBRARY

Melanie Phillips - Chief Librarian

'The children and their parents are enjoying the additional titles to our children's selection. They are read within the library and occasionally are brought home to enjoy further.'

PRÉVENTION CDN-NDG

Tamar Wolofsky – Animator

'This is a really amazing project. It's totally innovative.'

JAMAICA ASSOCIATION OF MONTREAL

Susan Hamilton – Au Futur Program

Coordinator

'It's very interactive and enjoyable for the kids...

"I really like the materials you have put together for the activities.. they can sit for longer than ten minutes!"

JE PASSE PARTOUT

Isabelle Rodrigue, Coordonnatrice - Projet Partenaires

«Avoir une bibliothèque aussi remplie est une chance pour nous. Les jeunes, tant les élèves du primaire que ceux du secondaire, sont curieux de feuilleter de nouveaux livres et de découvrir de nouveaux genres littéraires. Avoir accès facilement à des livres est important pour donner le goût de lire aux jeunes qui fréquentent notre organisme, nous vous en sommes reconnaissants! »

MONTREAL FLUENCY CENTRE

Toby Harper-Merrett - M.A., S.C.P.M. - Former Executive Director

*'The Montreal Fluency Centre is proud to offer a free, multilingual, book-lending service through the **MINIBIBLIOplus** to low-income families who would not otherwise have access to language, literacy and learning resources.'*

HOPITAL CHU SAINTE-JUSTINE

Catherine Hogue - Coordonnatrice du plateau ambulatoire multifonction

«Les enfants soignés à la clinique externe de pédiatrie du CHU Sainte-Justine, ainsi que leurs parents et frère(s) et soeur(s) apprécient grandement pouvoir s'abandonner à une histoire lors de l'attente. D'autre part, l'équipe apprécie la bibliothèque considérant que nous continuons à prescrire la lecture à nos petits patients: la salle d'attente est donc cohérente avec notre philosophie.»

La Garderie Le Cocon du Bonheur 2

Dalila Meziani

"...on aime beaucoup l'idée pour faire aimer le goût du livres, s'évader dans l'imaginaire des récits, se faire une idée des personnages des contes et habituer l'oreille à entendre des nouveaux mots.... on prêtant des livres et en envoyant Mme Joan pour raconter de merveilleux contes. Les enfants ont beaucoup apprécié les histoires choisies Joan et sa manière de les raconter.

La Garderie Éducative Jardin des Fleurs

Jolie

*« ...par la présente vous remercie infiniment pour votre travail acharné à **MINIBIBLIOplus** pour initier les enfants à la lecture. Nous vous remercions également pour le temps de compte et nous espérons d'ailleurs que ce vendredi sera le bon selon la disponibilité de vos généreuses bénévoles. »*

QUEBEC BOARD OF BLACK EDUCATORS

Corey Seaton - Program Coordinator

'The Fraser Hickson Institute has been offering outstanding services to our organization for many years. The staff is responsive to the needs of our organization in providing innovative and educational reading materials to our students. The FHI has an excellent selection of books that is representative of the community it serves and the staff is always willing to take suggestions to further expand their catalogue of books.'

Zohra Yahiaoui – Bénévole

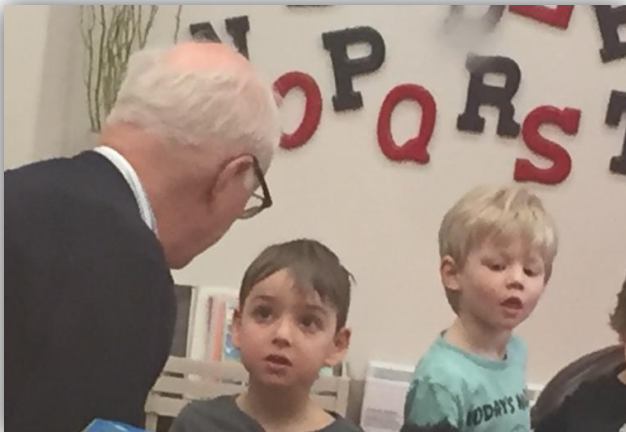
« J'ai eu l'occasion de parler avec les parents, ils m'ont dit qu'ils étaient surpris par le changement positif d'attitude des enfants vis à vis des livres. Les enfants prennent des livres à la maison et essayent de raconter des histoires ce que certains d'entre eux ne faisaient pas avant. »

Marilyn Polsky - YMCA Downtown

*"Without them, the educators would not be able to demonstrate the spontaneous interests which arise on a daily basis. Our curriculum is "Learning through play" and the program is based on the children's interests. Books help the children to visualise, and the teachers scaffold and extend the learning through literacy. A great project and partnership!!
Couldn't live without it."*

MINIBIBLIOplus

the personal touch!



Royal Victoria Hospital Child Care Centre



Personal connection at its best!



Board members in action!



CPE GARDIEN REVES



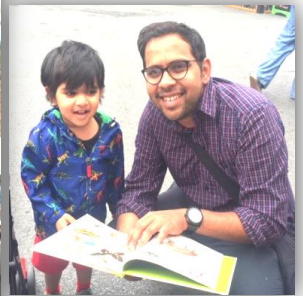
CPE NDG

MINIBIBLIOplus on the move with volunteers extraordinaire!!



GLOBAL TV INTERVIEW

IMAGINE MONKLAND



At the office with Dave



Dearest Angela



Dearest Alexandre



KENT PARK EVENT



SALON DU LIVRE



NDG ARTS WALK

Collaborators for the Cause

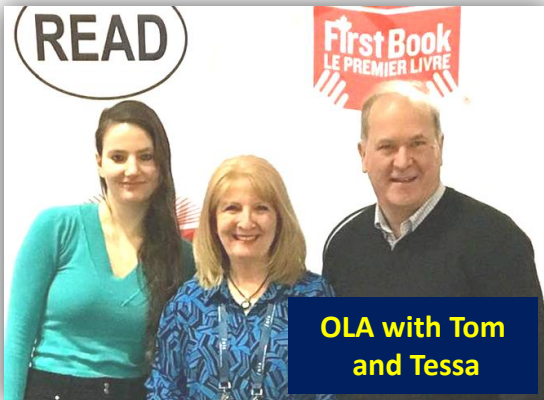
- ❑ ABRACADABRA
- ❑ ABQLA
- ❑ ArtHives
- ❑ Borough CDN/NDG
- ❑ Canadian Children's Literacy Foundation (CCLF)
- ❑ Canadian Friends of Mountain Lake PBS
- ❑ Communication-Jeunesse
- ❑ CSI (Community Services Initiative - Concordia University)
- ❑ First Book Canada
- ❑ GIV3
- ❑ Montreal Association of Independent Libraries (MAIL)
- ❑ La Maison Bleue
- ❑ Les Partenaires de la bibliothèque Benny
- ❑ Lire/Imagine/Read (Montreal Children's Hospital)
- ❑ Literacy Quebec
- ❑ McGill (Communication Sciences and Disorders)
- ❑ Renaissance
- ❑ Saison de la lecture (Bibliothèques de Montréal)
- ❑ Salon du livre
- ❑ TD Bank
- ❑ Thomas More Institute
- ❑ Yale University/ Haskins Laboratory
- ❑ YMCAs Quebec
- ❑ 60,000,000 Girls



CCLF - Julia Deans



ABQLA Presentation



OLA with Tom and Tessa



Salon du livre with TD



CONCORDIA ART HIVES LAUNCH



ASSOCIATION OF FUNDRAISING PROFESSIONALS 20th ANNIVERSARY-DONORS AND BOARD MEMBERS

STAFF AND BOARD



Staff with Raymond Carrier (CDN/NDG Borough) Raquel Ferreira, Helen Fortin, Alan Lindhorst, Cathy Ransom, Barbara Whiston, Niusha Zohoorian Fooladi



Board: Celine Cooper, Arthur Shweitzer, Isabelle Lafèche, Simon Abou-Fadel, John Dinsmore, Helen Fortin, Nicholas Hoare.

Below: left to right : Pierre Chanzonkov, François Morin, John Hussey





TREASURER'S REPORT

YEAR ENDED DECEMBER 31, 2018

With our transition well behind us, we saw 2018 bringing us a significant expansion of our sites. We also continued to benefit from cooperation from the Borough of CDN/NDG. Donations increased by 7% and municipal support also increased, allowing us to surpass total revenues from the prior year. Administrative costs were reduced by 31%, with human resources increasing by 34% to meet the growing demand for our services.

We started 2018 with a dedicated and motivated team, as well as a very efficient infrastructure. As predicted in last year's report, results have improved over last year, and we are confident that the trend for improvements will continue.

Respectfully submitted,

Pierre Chanzonkov

DONORS 2018

We couldn't do it without you!

- ✓ Borough CDN/NDG
- ✓ The Rossy Family Foundation
- ✓ TD
- ✓ Power Corporation
- ✓ Board Members
- ✓ Betty Lou Cowper estate
- ✓ David H. Laidley Foundation
- ✓ Eric T. Webster Foundation
- ✓ The Birks Family Foundation
- ✓ The Jarislowsky Foundation
- ✓ The Hylcan Foundation
- ✓ Simple Plan Foundation
- ✓ Hay Foundation
- ✓ Borden Ladner Gervais LLP
- ✓ Michael Novak Fund /
Fondation du Grand Montreal
- ✓ Helgi Soutar
- ✓ An array of lovely individuals

FINANCIAL STATEMENTS

BALANCE SHEET

As at December 31, 2018

| | 2018 | 2017 |
|--|------------------|-----------|
| | \$ | \$ |
| ASSETS | | |
| Current | | |
| Cash | 174,344 | 142,220 |
| Term deposit (Note 3) | 10,252 | 10,201 |
| Accounts receivable | - | 2,967 |
| Sales taxes receivable | 1,350 | 1,312 |
| Prepaid expenses | 17,027 | 20,199 |
| | 202,973 | 176,899 |
| Marketable securities (Note 4) | 337,760 | 369,674 |
| Capital assets (Note 5) | 143,379 | 146,454 |
| | 684,112 | 693,027 |
| LIABILITIES | | |
| Current | | |
| Accounts payable and accrued liabilities | 41,093 | 46,529 |
| NET ASSETS | | |
| Invested in capital assets | 143,379 | 146,454 |
| Endowments | 792,996 | 792,996 |
| Unrestricted | (293,356) | (292,952) |
| | 643,019 | 646,498 |
| | 684,112 | 693,027 |

FINANCIAL STATEMENTS

STATEMENT OF CHANGES IN NET ASSETS

For the year ended December 31, 2018

| | Invested in capital assets | Endowments | Unrestricted | Total | |
|--|----------------------------------|----------------|------------------|----------------|----------------|
| | \$ | \$ | \$ | 2018 \$ | 2017 \$ |
| Balance, beginning of year | 146,454 | 792,996 | (292,952) | 646,498 | 571,554 |
| Excess of revenue over expenses (Excess of expenses over revenue) | (3,075) | - | (404) | (3,479) | 74,944 |
| Balance, end of year | 143,379 | 792,996 | (293,356) | 643,019 | 646,498 |

Endowments include the following bequests:

| | \$ |
|-------------------|---------|
| Margery Trenholme | 606,993 |
| John H.R. Molson | 56,676 |
| Margaret Ebers | 68,186 |
| T.B. Macaulay | 61,141 |
| | 792,996 |

FINANCIAL STATEMENTS

OPERATIONS

For the year ended December 31, 2018

| | 2018 | 2017 |
|--|-----------------|----------------|
| | \$ | \$ |
| REVENUE | | |
| Donations | 195,856 | 182,241 |
| Municipal grants | 94,750 | 51,050 |
| Servitude | 24,732 | 24,448 |
| Proceeds on sales of antiquarian book collection | 4,897 | 7,166 |
| | 320,235 | 264,905 |
| EXPENSES | | |
| Salaries and benefits | | |
| Permanent staff | 102,473 | 103,323 |
| Temporary staff | 77,212 | 37,875 |
| Accounting services | 5,346 | 5,088 |
| Employee benefits and payroll fees | 26,871 | 26,024 |
| Contractual labour | 15,895 | 7,500 |
| | 227,797 | 179,810 |
| Administration and other | | |
| Interest and bank charges | 263 | 231 |
| Insurance and taxes | 2,969 | 2,964 |
| Office and general | 14,781 | 6,986 |
| Repairs and maintenance | 107 | - |
| Books, cataloging and animation supplies | 28,234 | 22,220 |
| Business development | 1,844 | 1,447 |
| Fundraising expenses | 6,284 | 5,137 |
| Travelling expenses | 3,728 | 280 |
| Amortization of deferred rental commission | 1,975 | 1,975 |
| Amortization of capital assets | 3,075 | 3,075 |
| | 63,260 | 44,315 |
| Legal, professional and audit fees | | |
| Legal fees | 329 | 322 |
| Audit fees | 5,744 | 4,837 |
| | 6,073 | 5,159 |
| TOTAL EXPENSES | 297,130 | 229,284 |
| EXCESS OF REVENUE OVER EXPENSES ON LIBRARY OPERATIONS | 23,105 | 35,621 |
| Other revenue (loss) | | |
| Investment revenue | 14,302 | 13,954 |
| Management fees | (6,474) | (6,209) |
| Net change in fair value of quoted securities | (34,412) | 31,578 |
| Total other revenue (loss) | (26,584) | 39,323 |
| EXCESS OF REVENUE OVER EXPENSES (EXCESS OF EXPENSES OVER REVENUE) | (3,479) | 74,944 |

FINANCIAL STATEMENTS

STATEMENT OF CASH FLOWS

For the year ended December 31, 2018

| | 2018 | 2017 |
|--|----------------|----------------|
| | \$ | \$ |
| OPERATING ACTIVITIES | | |
| Excess of revenue over expenses (Excess of expenses over revenue) | (3,479) | 74,944 |
| Items not affecting cash | | |
| Amortization | 3,075 | 3,075 |
| Net change in fair value of quoted securities | 34,412 | (31,578) |
| | 34,008 | 46,441 |
| Decrease (increase) in accounts receivable | 2,967 | (687) |
| Decrease in sales taxes receivable | (38) | 527 |
| Decrease in prepaid expenses | 3,172 | 1,535 |
| Decrease in accounts payable and accrued liabilities | (5,436) | (4,898) |
| | 34,673 | 42,918 |
| INVESTING ACTIVITIES | | |
| Proceeds on disposal of quoted securities | 292,051 | 87,070 |
| Purchase of quoted securities | (294,549) | (98,512) |
| Term deposit | (51) | (50) |
| | (2,549) | (11,492) |
| NET CASH FLOW | 32,124 | 31,426 |
| CASH, BEGINNING OF YEAR | 142,220 | 110,794 |
| CASH, END OF YEAR | 174,344 | 142,220 |

Bringing our libraries to you!

See you next year!



*MINIBIBLIO*plus PARTNERS

- Ahl-III Bait Islamique
- Association des parents de CDN
- Baobab Familial
- Black community resource center (BCRC)
- Boys & Girls Club of Lasalle (2)
- Centre Communautaire Mountain Sights / Mountain Sights Community Centre
- CHU Sainte-Justine /CHU Centre de réadaptation Marie Enfant - Fondation Mélio
- Corporation de développement communautaire de (CDC-CDN)
- CPE Château-des-neiges
- CPE/Centre communautaire juif
- CPE Jardin de Fruits
- CPE Les Amis de Promis
- CPE Les Copains d'Abord
- CPE Les Enfants de Paradis
- CPE Le Gardien des Rêves
- CPE HEC installation Louis-Colin
- CPE HEC installation Decelles
- CPE Le Pas De Géant
- CPE Les Petits Génies Inc
- CPE les P'tits Profs Inc
- CPE Notre-Dame-de Grâce
- DESTA
- Elizabeth House
- Fondation Dr. Julien - Centre des services préventatifs a l'enfance
- Garderie | Académie préscolaire Smart Kids
- Garderie Bébé Sucré Pg Inc
- Garderie De Jour Playskool De Montréal Inc
- Garderie Des Petits Trésors À Mina Inc
- Garderie Educative Jardin des Fleur
- Garderie Éducative Les Petits So urires Inc.
- Garderie Jeunes Decouvreurs 1 Inc
- Garderie Le Cocon Du Bonheur 2
- Garderie Les Premiers Pas
- Garderie Mary Poppins NDG
- Garderie Maor Yisrael
- Garderie Metropolitain
- Garderie Vendôme Inc
- Imagination EAST
- Imagination WEST
- Jamaica Association of Montreal
- Je Passe Partout
- Kahnawake Library
- Le Relais Côte-des-Neiges
- Limmud Centre
- MAB-Mackay Re habilitation Centre
- Ma petite école Snowdon inc
- Maison Orchard III (Montessori)Maison bleue de Cote-des-Neiges
- Maison des Enfants Montessori Inc
- Maisons Transitionnelles 03 - On Our Own
- MINIBIBLIO Warren Allmand at New Hope
- Montreal Fluency Center
- MOTHERLAND
- PEP (Parents engagés pour la petite-enfance)
- Quebec Board of Black Educators
- RVH Child Care Centre
- Walkley Centre
- Westhaven Community Center
- St. Raymond's Community Centre
- YMCAs - Cartierville, Downtown, Du Parc Ubisoft, St. Viateur NDG, Saint Laurent, Westmount (2)