

3755 Botrel, S-102 Montréal, QC H4A 3G8 minibiblioplus.org 514.872.0517



Changing young lives one book at a time!

ANNUAL REPORT 2020

PRESIDENT'S REPORT



Nicholas Hoare

2020 was the year of years for most of us, but Fraser Hickson with its usual grit survived it.

We turned COVID to our advantage, working behind the scenes, rather than on them, to consolidate our hold on a unique invention that has blossomed, in seven short years, from a solitary partnership with the YMCA into a redoubtable network – the minibiblioPLUS project - a hundred branches strong.

If one needed any further proof of concept, this year was surely it. Fraser Hickson's resilience, even in the face of a national setback, has been little short of remarkable, not least to its gratified leader. We have maintained our momentum and refined our game in anticipation of further rollout, both provincially and potentially nationally. Although we shall need further funding to cover our strengthened staff, our coffers have been refreshed; our partners fostered; and our waiting list, post-COVID, bodes well. Our immediate future, however, includes an orderly changing of the guard, and my successor, Celine Cooper, has gallantly consented to take over the presidency. Celine has understudied us with distinction, and Fraser Hickson can look forward to uninterrupted continuity. It can also look forward to refreshment at the board level, to which we have added some younger, female, multi-lingual and multi-cultural voices of proven talent and expertise, providing welcome and timely balance.

In closing, I have been immensely proud to preside over this splendid institution, through thick and thin, as long as I have, but could not have done so without my patient, indulgent, but ever determined colleagues. Having recreated ourselves from a standing start, the turnaround in our fortunes is already remarkable enough, but if a leader's job is to delegate, credit must surely go to our indispensable donors, without whose steady generosity we would simply not exist; a warm and welcoming Borough; a dedicated board, an astonishing staff, and a seasoned CEO, all of whom have put their indelible stamp on an organisation that remains more focussed than ever on early learning, literacy and a lifelong love of reading.

I wish my worthy successor enormously well, and Helen a happy retirement; but to all of you, I tender my warmest thanks for steering the good ship Fraser Hickson through troubled waters into its third, golden, century.



CEO'S REPORT



Helen Fortin

Having had our wings clipped by COVID-19, Fraser Hickson was unable to mark its 135th anniverary with the fanfare we had hoped for. Still, we managed to celebrate and serve our partners currently running 165 programmes in 100 sites. As I take my leave as CEO and move to the board as of April 1, 2021, I am deeply satisfied with these results. Thanks to our very generous donors we will also be able to continue in our nation-wide venture as early literacy consultants.

To recap: minibiblioPLUS enshrines the need for personal communication and sharing of knowledge through an *outreach library format*. We cannot over-emphasize the need to champion libraries. We urge partners to encourage parents to bring books home from our partner minibiblios and read to their children for at least 15 minutes a day to kick-start their curiosity and establish a desire for life-long learning. The result is a confident child.

Through the Early Literacy Component our volunteers read to children and professional staff provide workshops for parents. If we are able to help motivate parents regarding the benefits of reading to their children from Day One, and even before, the child is bound for success. We all stand to gain as our culture and economy flourish. A literate society is a healthy society!

Very special thank yous go to:

John Dinsmore, Past-President of the board (2000-2015) and long-standing board member, who has been my ever-loyal and sage mentor. Throughout the years, he has always treated me with the utmost respect - crucial for a woman leading the troops even in this day and age. Nicholas Hoare, Past-President (2015-2020) who was not only my boss but became one of my dearest friends. One is never bored working with Nicholas; no one has ever made me laugh so much or given me such good book suggestions! Pierre Chanzonkov, Arthur Schweitzer, Simon Abou-Fadel and Isabelle Laflèche for always being on the ground when I need them. François Morin, whose astute observations about the way people think helped me a great deal, and John Hussey for his 'sparring' personality. I'm grateful for our brilliant in-house and story-time volunteers for bringing to the table their own brand of 'special'. Raymond Carrier of the CDN/NDG borough with whom I spent many hours strategizing, laughing, and working very hard. My precious staff, past and present. I will forever miss my dearest Alan Lindhorst.

As we move into 2021, I thank in advance our new board members: Gillian Aitken, Kate Shingler, Elysia Bryan-Banes, and Celine Cooper - our first female President and Chair of the board in 135 years! One of my personal missions as President of Diversity and Inclusion on the Association of Fundraising Professionals (AFP) board was to have gender parity on our board and now we do.

Celine will be a leader like no other. I could see this when I approached her four years ago. She is insightful, thoughtful and brilliant. It will be an honour and a privilege to continue serving this great Institute alongside her.

It has been my utmost pleasure to serve my board and community. To our Honorary Board, our precious donors, partners and affiliates and the many, many friends I've made along the way, we would be nothing without you!

Au revoir mes ami(es)! And don't forget to read to your kids!

Helen Fortin

TREASURER'S REPORT

for the year ended December 31, 2020



Pierre Chanzonkov

Despite the challenges that 2020 has brought, we experienced a fifth straight year of growth, reaching a steadily growing number of children and parents. We expect this growth to continue into 2021.

Our exceptional growth in revenue of nearly 58% over last year resulted from a one-time extraordinary gift from the estate of Anne E. Joseph, as well as the addition of new donors and the continued contributions of faithful multiyear donors. Furthermore, even without this one-time estate gift, our revenues increased by 21% over 2019.

Administrative costs were reduced by 28%, and human resource costs decreased slightly as a result of the continued efficient management of our resources.

We are also delighted to benefit from a continued and most welcome cooperation with the Borough of CDN/NDG and the City of Montréal. We continue to look forward to a bright future welcoming new leadership.

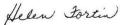
Respectfully submitted,



In Memoriam

Anne E. Joseph

Anne E. Joseph was born in 1935 in Portsmouth, England and moved to Montreal in 1959. Her career was in medical research and business and she was heavily involved in research and writing. She married William K. Joseph. She was a very dear friend to the Fraser Hickson, and it is thanks to her very generous gift of insurance to the library that we survived COVID 19 as well as we did. I spent a number of afternoons with Anne having tea and listening to her stories about England and her love for NDG and the library. I will miss this lady a great deal as she was honest, kind and appreciative of all that is good.



DONORS 2020

We couldn't do it without you!

- Array of lovely individuals!
- 100% Board participation
- Anne E. Joseph Legacy
- Betty Lou Cowper Legacy
- CDN/NDG Borough
- Chamandy Foundation
- Eric T. Webster Foundation
- Hylcan Foundation
- McConnell Foundation

- MTESS (Ministère du Travail, de l'Emploi et la Solidarité sociale)
- NCWCDO (National Council of Women)
- Réseau Réussite Montréal
- Scott Griffin Foundation
- TD Bank Group
- The Rossy Foundation
- TELUS Friendly Future
- Trottier Family Foundation

BALANCE SHEET

As at December 31, 2020

	2020 \$	2019 \$
ASSETS		
Current		
Cash	283,994	115,320
Term deposit (Note 3)	10,355	10,304
Grant and donation receivable	23,154	-
Sales taxes receivable	1,186	1,348
Prepaid expenses	9,959	11,747
Investment revenue receivable	-	9,174
	328,648	147,893
Marketable securities (Note 4)	404,044	399,841
Land, at cost	143,071	143,071
	875,763	690,805
LIABILITIES		
Current		
Accounts payable and accrued liabilities	43,306	36,460
Deferred government grants	11,000	3,603
	54,306	40,063
NET ASSETS		
Invested in capital assets	143,071	143,379
Endowments	792,996	792,996
Unrestricted	(114,610)	(285,325)
Onrestricted	(114,010)	(203,323
	821,457	650,742
	875,763	690,805

STATEMENT OF CHANGES IN NET ASSETS

For the year ended December 31, 2020

Balance, end of year	143,071	792,996	(114,610)	821,457	650,742
Excess of revenue over expenses	_	-	170,715	170,715	7,723
Balance, beginning of year	143,071	792,996	(285,325)	650,742	643,019
	Invested in capital assets	Endowments \$	Unrestricted \$	2020	Γotal 2019 \$

Endowments include the following bequests:

	<u> </u>
Margery Trenholme	606,993
John H.R. Molson	56,676
Margaret Ebers	68,186
T.B. Macaulay	61,141
	792,996

OPERATIONS

For the year ended December 31, 2020

	2020 \$	2019 S
REVENUE	•	
Donations	332,345	190,021
Government grants	73,035	56,013
Servitude	25,775	25,172
Proceeds on sales of antiquarian book collection	1,448	3,009
	432,603	274,215
EXPENSES		
Salaries and benefits		
Executive	115,157	101,731
Staff	110,216	123,888
Temporary wage subsidy	(5,436)	-
Accounting services	8,750	7,523
Employee benefits and payroll fees	27,781	28,223
	256,468	261,365
Administration and other		
Interest and bank charges	315	288
Insurance and taxes	3,188	3,064
Office and general	14,328	10,808
Repairs and maintenance	113	9
Books, cataloging and animation supplies	6,889	8,596
Business development	202	2,085
Fundraising expenses	4,063	5,872
Travelling expenses	90	1,719
Amortization of deferred rental commission	1,975	1,975
Amortization	-	308
	31,163	34,724
Legal, professional and audit fees		
Legal fees	162	329
Audit fees Consulting fees	4,676	4,551 10,749
	4,838	15,629
	ŕ	
TOTAL EXPENSES	292,469	311,718
EXCESS OF REVENUE OVER EXPENSES ON		
LIBRARY OPERATIONS (EXCESS OF EXPENSES OVER REVENUE	440 424	/27 5001
ON LIBRARY OPERATIONS)	140,134	(37,503)
Other revenue (loss)		
Investment revenue	8,802	18,164
Management fees	(1,872)	(2,278)
Net change in fair value of quoted securities	23,651	29,340
Total other revenue (loss)	30,581	45,226
EXCESS OF REVENUE OVER EXPENSES	170,715	7,723

STATEMENT OF CASH FLOWS

For the year ended December 31, 2020

	2020 \$	2019 \$
OPERATING ACTIVITIES		
Excess of revenue over expenses Items not affecting cash	170,715	7,723
Amortization	_	308
Net change in fair value of quoted securities	(23,651)	(29,340)
	147,064	(21,309)
Increase in grants and donations receivable	(23,154)	-
Decrease in sales taxes receivable	162	2
Decrease in prepaid expenses	1,788	5,280
Decrease (increase) in investment revenue receivable	9,174	(9,174)
Increase (decrease) in accounts payable and accrued liabilities	6,846	(4,633)
Increase in deferred grants	7,397	3,603
	149,277	(26,231)
INVESTING ACTIVITIES		
Proceeds on disposal of quoted securities	65,737	70,281
Purchase of quoted securities	(46,289)	(103,022)
Term deposit	(51)	(52)
	19,397	(32,793)
NET CHANGE IN CASH FLOW	168,674	(59,024)
CASH, BEGINNING OF YEAR	115,320	174,344
CASH, END OF YEAR	283,994	115,320

The Family

VOLUNTEERS 2020

Mathorea Lim

Joanne Abi-Jaoude

Azfar Adib Lisa-Marie Loo Joseph Al-Hakak Thomas Lundy Gida Al-Jajeh Kelly Mackay

Maria Alnakidis Steevencia Mathurin

David Andrelli Anita Mazur

Aurelia Badulescu Lydie Angele Ndoumbe

Thomas Bagg Djolla

Alexandra Barker Que Anh Ngo
Victoria Barkoff Jaqueline Norman
Annick Beauchemin Denisse Oviedo
Nesrine Benchoubane Chantelle Piano

Linda Benkaiouche Mathilde Routy

Susie Bowen Maude Rivest-Beaudoin

John Cairns Kyarra Ross Dalton
Alexandra Chartrand David Ramirez Jaimes
Kelly Cloutier Angela Rahantiotis
Dominique Davies Nesrine Sabeur

Adrian A.K.A Hannah Dragan Andrea Sandstrom

Malika Dewji Vidya Sasidharan Richard Dufault Nathalie Sofer

Saad El Kassab Students St. George's

Khaoula El Ouafi School

Rosina Felice Marie-Hélène St-jean Amanda Fournier Marie-Noël Thibodeau

Mapathe Gaye Xavier Trudel
Karen Hargot Kevin Truong
Joan Hongoh Mu-Rong Yang

Mateo Jeanneau Farzaneh Zamanian

Keisha Joseph Xiuquan Zhu Carly Krane

Shamim Khan
Fabien Kouame
Evelyne Labelle
Carol Lakoff
Ching Yi Lau
Lance Lee-Chen

Christopher LeGrove

HONORARY BOARD

Roch Carrier (Honorary Chair)

John Dinsmore

Anne Lagacé Dowson

Barbara Drury

Brian Edwards

The Honourable Yves Fortier

Michael Goldbloom

Sheila Goldbloom

Robert Gordon

Scott Griffin

Mitch Joel

Oliver Jones

David Laidley

Reford MacDougall

Andrew Molson

Michael Novak

Alex Paterson

André Pratte

Peter Trent

Stéphane Vaillancourt

Manon Vennat

Patterson Webster



IN-HOUSE VOLUNTEERS



Tom Bagg



Shamim Khan



Angela Rahaniotis

Volunteers of the Month

January



Mathilde Routy

February



Adrian a.k.a Hannah Dragan

March



Carol Lakoff

April



Vicki Barkoff

May



Joan Hongoh

June



Chantelle Piano

July



Amanda Fournier

August



Lance Lee-Chun

September



Marie-Noël Thibodeau

October



Nesrine Benchoubane

November



Kyarra Ross Dalton

December



Kelly Cloutier

THE BOARD



Board (left to right): Celine Cooper, Arthur Schweitzer, Isabelle Laflèche, Simon Abou-Fadel, John Dinsmore, Helen Fortin (CEO), Nicholas Hoare



Pierre Chanzonkov



Me. François Morin



John Hussey



Gillian Aitken



Elysia Bryan-Baynes



Kate Shingler

STAFF



Helen Fortin CEO



Asha Dixit
Director
Operations



Cathy Ransom Accounting



Stephanie Lopraino Manager



Marco Petrillo Librarian



Gisele Kwiatkowski Partnerships



Abigail Michel Volunteers

WHAT DO YOU THINK OF minibiblioplus?

THE ROSSY FAMILY FOUNDATION, Cookie Rossy

Congratulations to Fraser Hickson on implementing a successful minibiblioPLUS program focusing on the concept that children are born to read! Literacy influences well-being and is closely linked to nearly all the major determinants of good health identified by Health Canada. I champion, as should others, Fraser Hickson's emphasis on reading to children in the First 1000 Days of Life to ensure Canada's cultural and economic prosperity!

GARDERIE MA PETITE ÉCOLE SNOWDON Natacha, Parent

Merci minibiblioPLUS! Je raconte vos histoires tous les jours en arrivant et en quittant la garderie Ma petite école Snowdon. C'est un rituel proposé par ma petite Clara qui vit ces moments de transition et de séparation tout en douceur et sans pleurs grâce à ces petits moments d'intimité. Son grand frère que j'accompagne ensuite à l'école partage le bonheur de sa petite sœur. Continuez ainsi à rendre les enfants (et leurs parents!) heureux. BRAVO!

CCS HEAD START PROGRAM, LASALLE Stephanie P, Parent

"The Storytime videos are helping my child's overall health because they get to see someone talking to them, spending time listening to the story and then we get to talk about it. What did you see, what did you like about it? Gets them away from screen time."

NDG YMCA, Geraldine Pettersen, Parent

Reading books with our kids is something we value and Emile is always excited to have to pick a "new book" every Monday. Emile comes back home anxious to share this new story with us. He even picks the same books over and over again and we get the sense that he is attached to these books.

GARDERIE HARMONIE D'ENFANCE, Parent

My child absolutely loves the library service that Fraser Hickson offers at her daycare! We are so happy that the library comes to us each week and we have many exciting books in French and English to read each week! Thank you for this wonderful program!

SERVICE DE LA CULTURE, VILLE DE MONTRÉAL Louise Labory, Ancienne Directrice, Bibliothèques

Je félicite la Fraser Hickson pour ses services innovateurs de minibiblioPLUS en partenariat avec des institutions communautaires à travers notre ville. C'est une addition importante à notre environnement formatif pour stimuler la lecture et le développement de nos compétences en litératie.

BIBLIOTHEQUE KAHNAWAKE LIBRARY Melanie Phillips, Chief Librarian

The collaboration between the Kahnawake Library and Fraser Hickson has been tremendously positive. The Kahnawake Library has benefited through Fraser Hickson's provision of books for patrons to keep and those that could be borrowed from the Library. The affiliation provided the opportunity for one of our former book club members to attend Michelle Obama's show in May of 2019 with the Fraser Hickson staff. Our staff and patrons are very appreciative of their services.

GARDERIE VENDÔME, Carmen D'elia- Owner Sabrina Jouanneau-Director

Thank you for thinking of us and arranging a story time at the daycare (with NDG Mayor Sue Montgomery). We really appreciate all the hard work you and the staff at Fraser Hickson do for our children. We hope we can continue this great partnership for many years to come!

JAMAICA ASSOCIATION OF MONTREAL Susan Hamilton, Program Coordinator

The early literacy workshop was informative, thought provoking and enlightening. Parents were surprised to learn that they should be reading to their children even when they are pregnant. There was a lot of helpful information about how important literacy is and how easy it is to incorporate in our daily lives.

IMAGINATION WEST

Megan Thomas, Executive Director

They provide exactly the right books for the appropriate ages. It is a pleasure to be working with the people at Fraser Hickson.

LIMMUD Centre

Devora Feldman, Executive Director

Fraser Hickson's minibiblioPLUS service has provided our homeschoolers with access to a rich variety of books on a regular basis. Having easy access to high quality books has cultivated a love of reading with all our children. Thank you!

GARDERIE LE PARC D'ENFANTS / KIDS PARK Tania Caldreri, Director

We think minibiblioPLUS has been a great addition to our daycare and the kids love the animated story time, they look forward to it once a week. The children have extra books to learn about the different themes we cover each week.

GARDERIE HARMONIE D'ENFANCE

Laura Morency, Director

We decided to set up the library every Monday to take out books and return as our space is limited but boy did it go over well with the parents! Thanks again for the wonderful program. Everyone here at Garderie Harmonie is so very happy with it. I even had some of our 5 year olds give a hand in helping the kids and parents choose books. It was awesome. They were so excited!

GARDERIE METROPOLITAIN Steven Lowi, Director

We have been reading to the children daily and loaning out to the parents so that they can continue at home with the gift of literature. The volunteer that comes once a week to read a story is the icing on the cake! ...we truly appreciate the noble mission you carry out in providing books to the children and families of our daycare at no cost.

ACADEMIE PRÉSCOLAIRE MON DÉPART Sofia Alvarado, Directrice

Je pense que c'est une activité enrichissent spécialement en 2019 ou les enfants ont exposé à la technologie, le programme leur donne un accès facile aux livres et les stimule et aide à leur développement.

NDG DAYCARE, Ibra Diop, Director

The NDG Daycare, parents and kids give **four thumbs up to minibiblioPLUS** for providing diversity in reading and bringing new love for storytime!

CPE LE GARDIEN DES RÊVES Nora Guélila, Directrice Générale

Nous sommes très contents d'avoir l'occasion de travailler avec vous au niveau du CPE, on est satisfait de pouvoir profiter de ce programme, car il permet à nos familles d'accéder aux livres plus facilement et de façon régulière. C'est un véritable service de proximité à la porter des familles. Avec minibiblioPLUS, plus d'excuse pour ne pas lire d'histoires aux enfants!

CPE LES P'TITS PROFS, Lisa Comerford, Director

Fraser Hickson is able to meet our emergent curriculum goals by asking us for topics and themes we want to explore and offer to do research if needed!! They provided us books in both French and English and the program has, as an added benefit, the ability to foster relationships with our parents.

Shamim Khan, (30 years), Processing

Fraser Hickson is like part of my family! It is such a joy to process books that I know will help improve the literacy challenge in our youth in our country through the minibiblioPLUS project! It is an honour to be part of this original and unique initiative.

Tom Bagg, Deliveries and collections organizer

I look forward to working with the staff in carrying out their most important Mission in providing access to books and animation services for those who need them the most via the minibiblioPLUS project. I love being part of the team!

Angela Rahaniotis, Processing and deliveries

I especially enjoy delivering books to our partner sites because I get to see the enthusiastic response to our program. I believe that children should be exposed to books as early as possible. It's a great opportunity for people who love books and want to see the positive impact they have on early childhood development. Let's spread the love of reading!

Alexandra Marie Chartrand, Processing

I am so proud to be a part of the minibiblioPLUS project! Helen and her staff are extremely hard working and their passion for the library's mission is reflected in the work they do. From storytelling to helping to processing books, it's rewarding to know that there is a child out there benefiting from the program!

Adrian H. Dragan, Animation

It has been a privilege, a joyous and educational experience! I feel together we have made both a positive contribution in initiating children into literature while making them laugh. My approach has always been to fit the child's joy harmoniously with literature. Working with children requires BALANCE between DISCIPLINE and their beautiful, innocent and powerful ENERGIES!

Christopher, Animation

"I've been having so much fun reading for minibiblioPLUS these past months. Reading for someone is such a joy; transmitting stories to children has been a human tradition since time immemorial and carrying on that tradition is an honor and a privilege Being able to read and write remains a concern worldwide, so being part of a solution is surely important..."

Community Activities & Collaborations







Affiliations

ABQLA, ArtHives; Book Dumpling; CDN/NDG borough; Canadian Children's Literacy Foundation; Canada's Early Literacy Leaders; Canadian Friends of Mountain Lake PBS; Century Initiative; Concordia - Community Service Initiative and ABRACADABRA; Communication-Jeunesse; CLiF-New Hampshire/Vermont; Dr. Julien (Social Pediatrics); Éditions les 400 coups; ERS Training; FIRST BOOK Canada; GIV3; Jewish Public Library; La Maison Bleue; Lire/Imagine/Read; Lire et Faire lire; Literacy in Action; Literacy Quebec; Literacy Unlimited; McCord Museum; McGill University School of Communications Sciences and Disorders; Montreal Association of Independent Libraries (MAIL); Montreal Fluency Centre; (NDG) The Depot; Renaissance; Réseau Réussite Montreal; Saison de la lecture-Ville de Montréal; Salon du livre; TD; Thomas More Institute; Yale University/ Haskins Laboratory; 60,000,000 Girls, Welcome Collective, YMCAs.

Community Activities & Collaborations





ST GEORGE'S SCHOOL OF MONTREAL VOLUNTEERS









Partners



Thank you for the opportunity of a lifetime!

Académie Blossom Académie Préscolaire Mon Départ Ahl-III Bait Islamique **Baobab Familial** Black community resource center Bibliothèque Kahnawake Boys & Girls Club of Lasalle (2) CCS-Early Head Start Program (2) **CDN Black Community Association**

Centre Communautaire Mountain Sights CHU Sainte-Justine Centre de

réadaption Marie Enfant CPE Château-des-Neiges

CPE Crocus

CPE de l'Université de Montréal (2) CPE du centre communautaire juif

CPE du Quartier Ouest

CPE du Quartier Ouest - Petit Sœur

CPE Enfant des Neiges

CPE HEC installation Decelles

CPE HEC installation Louis-Colin

CPE Jardin de Fruits

CPE Kan Tsipor

CPE Le Gardien des Rêves

CPE Le Pas de Géant

CPE Les Amis de Promis

CPE Les Copains d'Abord

CPE Les Enfants du Paradis

CPE Les Petits Génies Inc.

CPE Les P'tit Profs Inc.

CPE Lieu des petits- Installation Petites-Garderie Par-Dessus L'Arc-en-Ciel

Chenilles

CPE Notre-Dame-de-Grâce

Desta

École Préscolaire Montessori

Elizabeth House

Fondation Dr. Julien

Fondation Habilitas

Garderie Académie Kinder Inc.

Garderie Académie Préscolaire

Smart Kids

Garderie Bébé Sucré

Garderie De Jour Playskool De

Montréal Inc

Garderie Des Petits Trésors à Mina

Garderie DO-RE-MI

Garderie Éducative Harmonie

D'Enfance

Garderie Éducative Jardin des

Fleurs

Garderie Éducative Juliette, Léa et

Cie

Garderie Jeunes Découvreurs

Garderie Le Cocon Du Bonheur 2

Garderie Éducative Les Petits

Sourires Inc.

Garderie Les Premiers Pas

Garderie L'Eveil au Monde

Garderie Maor Yisrael

Garderie Mary Poppins 1 and 2

Garderie Métropolitain

Garderie NDG

Garderie Orsheli & Garderie et

Olamsheli (2)

Garderie Parc D'Enfants

Garderie River's Edge

Garderie sur le chemin de l'école

Garderie Vendome

General Vanier Nursery School

Head & Hands

Hebrew Day School (2)

Hôpital CHU Sainte-Justine

Imagination West

Jamaica Association of Montreal Inc.

Je Passe Partout

LaSalle Multicultural Resource Centre

La Maison des familles FAMILLACTION

L'Association des Parents de Côte-des-

Neiges

Le Relais Côte-des-Neiges

Limmud Centre

Maison Bleue de Côte-des Neiges

Maison des Enfants Montessori

Maison Orchard III Montessori

Ma Petite École Snowdon

MINIBIBLIO Warren Allmand at New-

Hope

Montreal Fluency Center

(PEP) Parents engagés pour la petite-

enfance

Quebec Board of Black Educators Inc.

Royal-Victoria Hospital Child Care-

Center

Saint-Raymond's Community Center

Super Kids Preschool Academy

Walkley Centre

Westhaven Elmhurst Community

YMCA (Cartierville, Centreville, Du Parc,

Du Parc Ubisoft, Garderie du Parc/St.

Viateur, NDG, Saint-Laurent,

Westmount, Westmount Preschool)